



### **Harassment Policy at THE LIONS**

The employer representing the Owners, Strata Corporation LMS 3942 (THE LIONS), recognizes the right of all its employees to work in an environment free from discrimination, harassment and sexual harassment and expects all employees will be treated with respect and dignity. Harassment in any form is unacceptable and will not be tolerated. To that end, the Owners, Strata Corporation LMS 3942 (THE LIONS) will investigate any harassment complaint that comes to their attention and take action as required.

Human Rights law in British Columbia requires that there be no discrimination in the workplace based on race, colour, ancestry, place of origin, religion, gender, sexual orientation, age, marital status, disability or family status. Case law is well established that harassment violates Human Rights law.

Endorsed by the Strata Council, Strata Corporation LMS 3942, April 25, 2006